



6 Reasons to Choose Background Screening

1) Employee Theft and Fraud

Estimated* average cost Per employee involved: \$650

The U.S. Chamber of Commerce cited that approximately 30% of all business failures are due to employee theft and fraud. An estimated 70% of these crimes are committed by repeat offenders. Your best protection: criminal, civil, DMV, and workers comp background checks.

2) Negligent Hiring

Estimated* average cost per incident: \$150,000

Courts are holding companies liable in negligent hiring cases not only for what they knew about a new employee, but also what they should have known. As one attorney put it, "All businesses must face up to this threat. There is simply no way to avoid it. Not doing thorough background checks is as dangerous as not having insurance. Sooner or later, you will get burned." Doing criminal history checks alerts you to dangerous individuals and also demonstrates reasonable due diligence, should you get sued later on.

3) Turnover

Estimated* average cost per incident: \$32,000

Turnover costs average 1.5 times a person's yearly salary, according to a Rutgers Graduate School of Management study. A strong background screening program, including reference and education verification, can dramatically reduce your turnover rate.

4) False Skill or Training Claims

Estimated average cost per incident: \$32,000+

Workers who falsely claim previous education, training, or experience is a major problem for businesses. A recent SHRM study found that 53% of applications contain falsehoods. This often results in incompetent or even dangerous workers and can lead to loss of productivity, high turnover, lost business, and litigation exposure should some thing go wrong. Having references, education, and credentials checked professionally is the best way to limit this risk,

5) Workplace Violence

Estimated* average cost per incident: \$1,000,000

Violence at work is a serious problem, with homicide now the #2 cause - of death in the workplace. In addition to the human cost, violent incidents disrupt business, lead to firings and the associated costs of rehiring and training, and very often result in expensive litigation. Thorough civil and criminal background searches will help alert you to potentially dangerous individuals.

6) Lawsuits & False Claims

Estimated* average cost per incident: \$7,500

The working world is filled with individuals looking to take advantage of businesses through trumped up, nuisance, or even fraudulent workers comp claims and lawsuits. These scammers move from company to company looking for the opportunity to strike. The resulting legal costs



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and increased insurance premiums can range from a few hundred dollars to tens of thousands or more. A simple background check to reveal criminal, civil, and workers comp histories can dramatically reduce this risk. Just a few dollars spent on prevention can protect you from these serious risks. *Estimates are based on studies cited or from opinions of experts in the respective fields.